### **MNU Research Fellowship Regulations**

#### **1. General Provisions**

1.1. The MNU Research Fellow Scholarship (hereinafter referred to as the Fellowship) is designed to financially support and develop talented researchers, including students in their final year of study, master's students, doctoral students, young faculty members and professors.

1.2. The aim of the fellowship is to attract, support and develop talented and promising scientific personnel at the university, as well as to create conditions for their long-term contribution to the scientific community.

1.3. The fellowship is aimed at stimulating the academic and professional growth of fellows, supporting their academic status and career development, and does not exclude or prohibit the receipt of other types of remuneration.

1.4. The fellowship is awarded individually to each successful candidate as decided by the Chairman of the MNU Management Board.

1.5. The amount of the scholarship is determined depending on the achievements and needs of the fellow, but cannot be lower than the established minimum (the amount of the state PhD scholarship), which provides financial support to partially cover the academic and living expenses of the fellowship holders.

### 2. Status and recognition

2.1. The MNU Research Fellow is recognised by the university as a promising academic researcher with special regard and reliance on them.

2.2. The fellowship is provided as an investment in the development of the scholar's scientific potential, confirming his/her status in the academic community and reflecting the university's commitment to support and develop young scientists - future professors.

2.3. The fellowship holder enjoys additional privileges and resources to stimulate his/her professional and academic growth.

2.4. It is expected that the co-operation will be long-term and mutually beneficial, contributing both to the professional and scientific growth of the fellow and to the development of the university's scientific potential.

#### 3. Terms and conditions of the scholarship

3.1. Candidates for the fellowship are competitively selected on the basis of their academic achievements, research potential and proposed research plan.

3.2. The fellowship is awarded for a period of one to three years, renewable on the basis of an annual evaluation of the fellow's performance.

3.3. The competition consists of the following stages:

• Application submission: Candidates submit the required documents, including an academic CV, letters of recommendation and a research plan.

• Application evaluation: A committee of experts evaluates applications based on established criteria such as academic achievements, research potential and the quality of the proposed plan.

• Interview and project presentation: Shortlisted applicants are invited to present their plans and answer questions from the committee.

3.4. The competition winners are required to submit semi-annual reports on their activities, including a description of the results achieved as part of the research work plan.

3.5. In the case of lack of progress or failure of performance to meet the requirements, the university reserves the right to revise or terminate the fellowship.

# 4. Privileges and benefits

4.1. Fellows may be awarded additional grants to participate in conferences, summer schools and other scientific events both in the country and in abroad.

4.2. Fellows are invited to participate in senior research committees of the university and schools, enabling them to participate in the planning and implementation of university research projects.

4.3. Fellows receive priority access to university laboratories, libraries and other resources.

4.4. Fellows gain access to exclusive events with international guests and distinguished scientists.

4.5. Fellows have priority right to consider applications for additional grants (travel grants and publication grants) and equipment for the implementation of scientific projects, as well as for participation in exchange programmes with foreign scientific institutions.

# 5. Responsibilities of Fellows

5.1. Fellows are obliged to be actively engaged in scientific and research activities, publish the results of their research in leading scientific journals according to the approved plan of research work.

5.2. Fellows should be actively involved in the academic life of the university, including teaching and participation in research seminars, conferences and other activities.

5.3. Undergraduate Fellows are required to enrol in a Master's programme, as well as Master's Fellows are required to enrol in a doctoral programme after completing their Bachelor's and Master's degrees respectively, and to serve three years at the university after completing their doctoral or degree programme.

5.4. Fellows are required to maintain high academic and ethical standards and to show integrity, responsibility and respect for colleagues and students.

### 6. Procedure for evaluation, renewal and termination of fellowships

6.1. The Fellow's scholarly achievements, academic excellence, and contributions to the scientific community are evaluated annually.

6.2. Renewal of the fellowship is possible if the established criteria and research plan are fulfilled.

6.3. The scholarship may be terminated in case of unsatisfactory academic performance, failure to follow the plan or violation of academic and ethical standards.